NOTICE OF FIRST ANNUAL GENERAL MEETING

Notice is hereby given that the First Annual General Meeting of the Members of **PIA Holding Company Limited (PIAHCL)** will be held at **11:00 AM, on Tuesday, August 19, 2025, at Pearl Continental Hotel, Rawalpindi, as well as through video link facility** to transact the following business:

Ordinary Business

1. To receive and adopt the Audited Financial Statements for the year ended December 31, 2024, together with Chairman's Review, Directors' and Auditors' Reports thereon.
2. To appoint external Auditors for the financial year 2025 and fix their remuneration.
3. To transact any other business with the permission of the Chair.

As required under Section 223(7) of the Companies Act 2017, the Audited Financial Statements of the Company for the year ended December 31, 2024, together with Chairman's Review, Directors' and Auditors' Reports thereon have been uploaded on the website of the Company which can be downloaded from the following website link and QR Code:

https://piahcl.com.pk/investor-information.html

By Order of the Board

Rao Muhammad Imran
Company Secretary

Islamabad: July 29, 2025

NOTES:

i. Apart from accessibility through the abovementioned link, the Annual Report 2024 will also be circulated to the members through their emails as maintained with the PIA Holding Company Limited (the "**Company**") and is also accessible through the website of the Company www.piahcl.com.pk .

Notice of Book Closure

ii. Share Transfer Books will be closed from **Tuesday, August 12, 2025** to **Tuesday, August 19, 2025 (both days inclusive)** when no transfer of shares will be accepted for registration. Transfers in good order, received at the office of PIAHCL's Share Registrar/ Transfer Agent viz CDC Share Registrar Services Limited (CDCSRSL), CDC House, 99-B, Block-B, S.M.C.H.S, Main Shahrah-e-Faisal, Karachi up to 5:00 pm on **Monday, August 11, 2025** will be treated in time for the purpose of exercising the right of vote.

For Attending The Meeting

iii. In case of individuals, the account holder or sub-account holder and/or the person whose registration details are uploaded as per CDC Regulations, shall authenticate his/her identity by showing his/her original Computerized National Identity Card (CNIC) or original passport at the time of attending the Meeting.

iv. In case of corporate entity, the Board of Directors' resolution/power of attorney with specimen signature of the nominee shall be produced (unless it has been provided earlier) at the time of Meeting.

For Appointing Proxies

v. Any member of the Company entitled to attend and vote at the Annual General Meeting may appoint another member as their proxy to attend and vote on their behalf. Corporate entities, however, may appoint a proxy who need not to be a member. Proxies must be submitted at the Company's Registered Office at least 48 hours prior to the meeting. Proxy forms, available in both English and Urdu, can be downloaded from the Company's website at www.piahcl.com.pk

vi. Individual account holders or sub-account holders registered under CDC Regulations must authenticate their identity by presenting their original CNIC or passport at the meeting. For corporate entities, a Board of Directors' Resolution or Power of Attorney with a specimen signature of the nominee must also be presented, unless previously submitted. CDC account holders are required to adhere to SECP guidelines outlined in Circular 01 dated January 26, 2000.

vii. Proxy forms must be witnessed by two individuals, with their names, addresses, and CNIC numbers included. Attested copies of the CNIC or passport of the beneficial owner and proxy must accompany the Proxy Form and the proxy must present their original CNIC or passport at the meeting. For corporate entities, the required Board Resolution or Power of Attorney, along with the Proxy Form, must be submitted to the Company unless already provided.

Change of Address

viii. Shareholders (holding physical scrips) are requested to promptly notify any change in their address to CDC Share Registrar Services Limited (CDCSRSL), CDC House, 99-B, Block-B, S.M.C.H.S. Main Shahrah-e-Faisal, Karachi.

Conversion of Shares into Book-Entry Form

ix. As per Section 72 of the Companies Act, 2017, all listed companies are required to replace physical shares with book-entry form within four years from the promulgation of the Companies Act, 2017. Furthermore, SECP vide its letter No. CSD/ED/Misc/2016-639-640, dated March 26, 2021, had advised to comply with Section 72 of the Act and encourage shareholders to convert their physical shares into book-entry form. Accordingly, all shareholders of the Company having physical shares are requested to convert their shares into book-entry form at the earliest. The shareholders may contact the Company or Share Registrar, CDC Share Registrar Services Limited (CDCSR) for the conversion of physical shares into book-entry form.

Online Participation

x. As per instructions of Securities and Exchange Commission of Pakistan, the Company has arranged video link facility for online participation of members in the Annual General Meeting. To attend the meeting through video link, the members are requested to register themselves by providing the following information along with valid copy of CNIC / passport/ certified copy of board resolution/power of attorney (in case of corporate shareholders) with the subject "Registration for PIA Holding Company Limited - First Annual General Meeting" through email **cdcsr@cdcsrsl.com** or **Whatsapp No. 0321-8200864** at least 24 hours before the time and date of Meeting:

Name of Member	CNIC No.	CDC Account No. / Folio No.	Cell Number	Email Address

The members who are registered after the necessary verification, shall be provided a video link by the Company through return email. The Login facility will remain open from start of the meeting till its proceedings are concluded.

Restriction on Distribution of Gifts, Coupons / Vouchers or Any Other Form of Gift

xi. In compliance with Section 185 of the Companies Act, 2017 and SECP directives vide S.R.O. 452(I)/2025 dated March 17, 2025, NO GIFTS, CASH, COUPONS / VOUCHERS OR ANY OTHER FORM OF GIFT WILL BE DISTRIBUTED at the Annual General Meeting.