PIA HOLDING COMPANY LIMITED

BALLOT PAPER

Serial No. _______________

Ballot Paper for Voting through Post for Special Business

Ballot paper for voting through post for the Special Business at the Extraordinary General Meeting of PIA Holding Company Limited to be held on Saturday, October 25, 2025 at 11:00 AM at Ramada Hotel, Murree Road, Islamabad.

Contact details of the Chairman where duly filled in Ballot Paper to be sent:
Liaison office Address: Company Secretary, 1st Floor, Executive Corridor, PIA Head Office, Karachi-Airport.
Email Address: corporate.affairs@piac.aero (Website: www.piahcl.com.pk)

Shareholder ☐ Joint Shareholder ☐ Proxy Holder ☐

Name		
Registered Address		
Number of shares held	Ordinary 'A' Class Shares	Ordinary 'B' Class Shares
Folio / CDC Participant / Investor ID with Sub Account Number		
CNIC/NICOP/Passport No. (in case of foreigner) (copy to be attached)		
Additional information and enclosures (in case of representative of Body Corporate, Corporation, or Federal Government)		
Name of Authorized Signatory		
CNIC/Passport No. (in case of foreigner) of Authorized Signatory (copy to be attached)		
Certified True Copy of Board Resolution/ Copy of the Power of Attorney, attested by the Oath Commissioner		

I/we hereby exercise my/our vote in respect of the following resolution through ballot by conveying my/our assent or dissent to the resolution by placing tick (√) mark in the appropriate box below;

NATURE AND DESCRIPTION OF RESOLUTION

RESOLVED THAT, pursuant to Sections 279 to 283 and Section 285(8) of the Companies Act, 2017, and in line with the decision of the Federal Government approved by the Cabinet vide Case No. 282/Rule-19/2025/404 dated May 01, 2025, the shareholders of PIA Holding Company Limited ("PIAHCL") do hereby approve the Scheme of Arrangement as approved by the Board of Directors and circulated to the members of the Company, for the carving out and transfer of Precision Engineering Complex (PEC) from PIAHCL to Precision Engineering Complex (Private) Limited (PECPL), a designated entity of Pakistan Air Force, with effect from May 01, 2025, along with all ancillary matters thereto, subject to sanction by the Securities and Exchange Commission of Pakistan (SECP) and compliance with applicable legal and regulatory requirements.

FURTHER RESOLVED THAT the Chief Executive Officer and the Company Secretary be and are hereby authorized, jointly and severally, to complete any or all necessary corporate, legal and regulatory compliances and formalities to give effect to the above, including to sign, execute, deliver and issue, on behalf of the Company, all such notices, documents, forms, instruments and any other papers of any nature whatsoever that may be required in connection with the above resolution(s), to obtain no objection certificates from third parties and to complete regulatory requirements including filing the required documents with the Securities and Exchange Commission of Pakistan and other regulatory authorities, as required.

No. of ordinary shares for which votes cast	I/ We assent to the Resolution (FOR)	I/ We dissent to the Resolution (AGAINST)

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Signature of Shareholder/ Proxy holder Signature/Authorized Signatory
(In case of corporate entity, please affix company stamp)

Place: ____________________

Date: ____________________

NOTES:

a) Copy of valid CNIC/ Passport (in case of foreigner) should be enclosed with the postal ballot form.

b) Ballot paper should reach the Chairman by or before **Friday, October 24, 2025 at 5:00 p.m.** Any postal ballot received after this date, will not be considered for voting.

c) Signature on Ballot Paper should match with signature on CNIC/ Passport (In case of foreigner).

d) Incomplete, unsigned, incorrect, defaced, torn, mutilated, overwritten ballot paper will be rejected.

e) In case of a representative of a body corporate, corporation or Federal Government, the Ballot Paper form must be accompanied by a copy of the CNIC of an authorized person, an attested copy of Board Resolution / Power of Attorney / Authorization Letter etc., in accordance with Section(s) 138 or 139 of the Companies Act, 2017 as applicable. In the case of foreign body corporate etc., all documents must be attested by the Consul General of Pakistan having jurisdiction over the member.

f) Ballot Paper form has also been placed on the website of the Company at: **www.piahcl.com.pk** Members may download the Ballot Paper from the website or use an original/photocopy published in newspapers.

g) The Ballot Paper has been prepared in accordance with the requirements of Regulation 8 (Annexure-I) of the Companies (Postal ballot) Regulations, 2018 as amended through SRO 453(I)/2025, dated March 20, 2025, issued by SECP.